Liberty Public Schools Benefits Overview

In addition to a competitive salary, our district offers numerous benefits to employees who regularly work 30+ hours a week.

*100% employer paid individual premiums

Over $8,270 annual value

Choose from 5 health plans including 2 options with 100% employer-paid employee premiums

Choose from (2) dental plans: base* or buy-up

Choose from (2) vision plans: base* or buy-up

District wellness program

Life insurance*
Accidental death & dismemberment*
Short term disability*
Long term disability*

*
Employee Assistance Program (EAP)

EAP is available to all employees and includes some free in person or virtual counseling sessions.

- Accident insurance
- Critical illness insurance
- Hospital indemnity insurance
- Identity theft protection
- Flexible spending account for unreimbursed medical
- Flexible spending account for dependent care
- Supplemental life insurance
- Dependent life insurance

Voluntary Benefits

Additional Benefits

COMPLIMENTARY
Access to District Fitness Centers
Time Away

- Paid Time Off
- Paid Holidays
- Vacation*
- Worker's Comp
- Bereavement
- Jury Duty

- Maternity and Paternity Leave
- Family Medical Leave*
- Family Care Leave
- ADA Leave and Accommodation
- Military Leave

*Not all full-time employees are eligible for this benefit
Contributions are based on gross wages plus the district cost of health, dental, and vision insurance for the employee. The employee’s contribution is withheld on a pretax basis. PSRS and PEERS are defined benefit plans providing retirement, disability, and death benefits to members. Members are vested after five years of service.

Visit www.psrs-peers.org

403(b) and 457(b) Plans

Employees can defer a portion of their salary into 403(b) and/or 457(b) supplemental retirement plans. Contributions can be made pre-tax only, after-tax Roth only, or a combination of both. Diversified investment options are available.
Interested in joining our team?

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Apply Now