



## Elevate your career at American Airlines

Embark on a new adventure and discover careers at [jobs.aa.com](https://jobs.aa.com).

### Why American?

- We are the world's largest airline and have the newest aircraft among U.S. airlines.
- Join our diverse workforce of team members across the globe.
- You are why we fly<sup>SM</sup>. Our team is what powers our airline, and every team member plays an important role in caring for each other and our customers on life's journey.

### Benefits & perks

Check out some of the unique benefits and privileges we offer our team members.



#### Travel perks

Travel privileges for you, your family and friends across the American global network.



#### Health benefits

Medical, prescription, dental, vision and more available on day one.



#### Well-being programs

Be your best self with the right tools, resources and support.



#### 401(k) program

Available upon hire and depending on the workgroup, eligible for employer contributions after one year.



#### Recognition programs

Earn redeemable points from team members to receive rewards for going the extra mile.



#### Fly higher learning

Programs and online learning platforms to support you on your career journey.



#### Education Foundation

Dependents are eligible to apply for educational scholarship grants.



#### Family support

Emergency assistance from the Family Fund for you and your family in times of need.



## Get involved

Explore ways to get involved and make a difference at American.



### Volunteer with Do Crew

Our purpose is to care for people on life's journey – a mission that extends beyond the airline and into the communities we serve through volunteer and support efforts those who need it most.

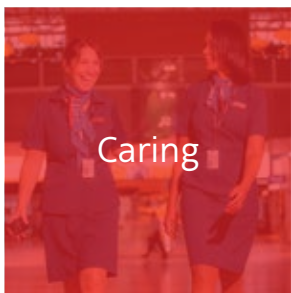


### Employee Business Resource Groups

Our 20 Employee Business Resource Groups are focused on helping team members reach their full potential and creating an inclusive work environment that exceeds the needs of our diverse workforce.

## Everyone is a leader

Whether you are interacting with our customers at the airport or working on enhancing our IT systems, every team member is a leader. These five attributes help shape and sustain the environment for our fellow team members to thrive at American.



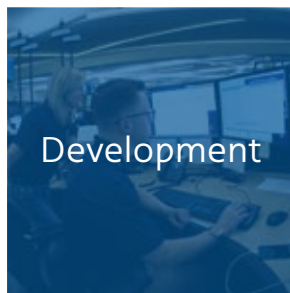
Caring

We care about all team members.



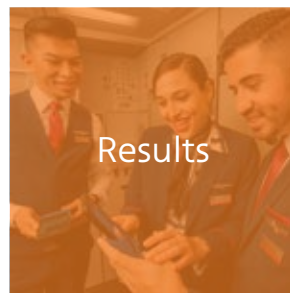
Collaboration

We succeed as a team.



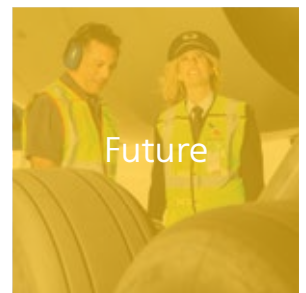
Development

We build future leaders.



Results

We drive to be the best.



Future

We continuously challenge the status quo.

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