

POLICE

INDEPENDENCE, MO

Police Cadet

Position Summary: The Independence Police Department created the Police Cadet position to provide needed support to units within the Independence Police Department, and to provide a clear pathway to a law enforcement career. Duties are performed on a rotational basis through various units of the Independence Police Department. The goal of the Police Cadet Program is to provide interested individuals with the opportunity to gain on the job training and exposure to various units within the Independence Police Department. Applicants must be between the ages of 18 and 20 years old to be considered, and once hired, cannot exceed 21 years of age unless they are currently waiting for a Law Enforcement Academy to begin. The Police Cadet program will provide those who have successfully completed the program with a clear pathway to becoming Police Officers or support services personnel within the Independence Police Department.

Minimum Qualifications: Applicant must be between 18 and 20 years of age to apply and cannot exceed their 21st birthday as a Cadet unless actively waiting for a Law Enforcement Academy class to begin. Applicant must have an interest in a career in law enforcement. Applicant must have a high school diploma or GED, valid driver's license by date of application, a good driving record, pass a comprehensive written exam, physical agility test, oral board interview, polygraph exam, psychological evaluation, undergo an extensive background investigation with ability to render credible testimony in a court of law, pass a medical exam and drug screen.

Physical Demands: Applicant must be able to complete the Recruit Officer Physical Agility Test and perform all tasks associated with that of a commissioned Police Officer to include running, jumping, lifting, and dragging 100 lbs. Once hired, Cadets will be tested quarterly on their physical fitness to ensure preparedness for the Police Academy.

Work Hours: Work week will consist of four (4) ten hour shifts each week. Workdays will be Monday thru Thursday from 0700 hours to 1700 hours (7am to 5pm).

Hiring Process: Complete both parts of the online application process. Applicants will be scheduled for the Recruit Officer Physical Agility Test, Written Test, Interview, background investigation, polygraph, and psychological evaluation.

Starting Salary: \$15.00 plus benefits.

This is a new position within the Police Department. The position is currently posted and will remain open until filled.

For further information or with questions regarding the Police Cadet Program contact the Police Cadet Coordinator, Officer Robert Ogle at 816-325-7806 or email at rogle@indepmo.org

<https://www.ci.independence.mo.us/HR/JobOpportunities>

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