Registered Behavior Technician Career Opportunity

Are you graduating high school? Do you love working with young children? Do you have a special interest in Autism? If so I have a perfect opportunity for you! Become a Registered Behavior Technician (RBT). All it takes is a 40 hour online course, on-the-job training, and board exam.

Employer pays for training, exam fees, and liability insurance.

Becoming an RBT can lead to other opportunities in the behavioral field which is one of the largest growing. With a Bachelor’s Degree in a qualifying area (education/psychology/Applied Behavior Analysis), you can become a Board Certified Assistant Behavior Analyst (BCaBA). Moving up to your Master’s Degree, you can become a Board Certified Behavior Analyst (BCBA).

Employer pays for training, exam fees, and liability insurance.

**Position:**
Full-time, or Part-time (which is perfect if you want to take college courses and work).

**Compensation:**
Compensation is highly competitive $16-$20/hr. Opportunities for pay increases upon completion of training are available. Benefits are not available at this time.

**Summary of Position:**
The Registered Behavior Technician will provide individual treatment for children with Autism Spectrum Disorder ages 1 to 15 using Applied Behavior Analysis. They will implement learning programs (communication, self-help, play skills) under the direct supervision of Board Certified Behavior Analysts (BCBA) or Board Certified Assistant Behavior Analyst (BCaBA), collect data on target behaviors, incorporate parent training, and meet with supervisors regularly.

**Role:**
The Registered Behavior Technician position is imperative to the ABA program. Our clients’ treatment plans are carried out by the RBT on a daily basis, and consistency within the treatment plans is critical, as well as time management. The Registered Behavior Technician is responsible for upholding the highest quality of care. A desire to work with children is essential. The ideal candidate would be patient and open-minded, with a hard-working personality.

**Responsibilities:**
- Focus on changing the child’s behavior by observing and measuring the behavior in real-life environments.
- Gather behavioral data to track progress in reaching behavioral objectives identified in the behavior plan and periodically modify the plan, under the supervision of the BCBA/BCaBA, to adapt to the child’s response to the intervention.
- Implement learning programs (communication, self-help, and play skills) as written and instructed by the BCBA/BCaBA.
- Collect data on all behaviors targeted and meet with supervisor weekly to analyze the information gathered and participate in initial and ongoing training.
- Incorporate parent training so family members/caregivers can teach and support skills during typical family activities.
• Document each service activity on the End of Session Notes section within Operant Systems Data Collection system.

• Complete mandatory training and refresher training.

• Properly report all critical incidents and safety concerns regarding persons receiving services.

• Ensure that documentation is completed in a timely manner and in accordance with established organizational procedures.

• Participate in staff meetings as directed by the Director.

• Model and promote good communication, customer service, and positive representation of the organization to clients, customers, referral sources and the public.

• Other responsibilities as requested by the Director.

Position Requirements:

• Good verbal and written communication skills

• Good interpersonal relationship skills

• Desire for continued learning opportunities, and willingness to embrace instruction

• Ability to work with multi-disciplinary team members, and a desire to work with young children

• Reliable attendance record

• Must complete Registered Behavior Technician credential requirements within time frame set forth by BACB (company paid 40 hour online course and hands on learning experience)

• BA or BS in psychology, social work, special education or related fields preferred. Will consider individuals who have nearly completed their degrees. Will train high school graduates.

• Valid Drivers license and proof of full coverage on employee’s personal automobile. Position requires reliable transportation and a good driving record.

Contact information:

Paula Johnson, MEd, LBA, BCBA
Positive Intervention Plus, LLC
816-536-6043
paula@pip-aba.com
www.pip-aba.com