REQUEST FOR PROPOSAL
ACCESS POINTS PURCHASE
RFP NO. 006-024

NOTICE
The Liberty Public School District #53 (District) will accept proposals for the purchase of Access Points as described in the attached request. Qualified organizations (Respondent) are invited to submit Two (2) bound copies marked “Copy”, one (1) unbound original marked “Original”, and one (1) flash drive in PDF format enclosed which contain the Respondent’s entire response. Each original and copies must be marked with all appropriate tabs.

PROPOSAL SHALL BE LABELED
“PROPOSAL – ACCESS POINTS PURCHASE”

AND ADDRESSED TO:
JASON BREIT, DIRECTOR OF PURCHASING
LIBERTY PUBLIC SCHOOL DISTRICT #53
801 KENT ST.
LIBERTY, MO 64068

PROPOSAL MUST BE RECEIVED BY:
2:00 PM CST, THURSDAY, MARCH 7, 2024

Questions may be directed to Jason Breit
Phone: 816-736-5358
Email: jason.breit@lps53.org

General District Information
www.lps53.org
TABLE OF CONTENTS

Certification Form

Part I: Introduction
  • Purpose
  • Information and Clarification About the District
  • Timeline for Process

Part II: Scope of Purchase
  • Scope Detail
  • Information About Sites Receiving The Purchase

Part III: Review and Selection
  • Selection Criteria
  • Review Process

Part IV: Proposal Submittal Guidelines
  • Submitting A Response

Part V: Required Forms
  • Felony Conviction Notification
  • Federal Work Authorization Program (E-Verify) Addendum
  • Federal work Authorization Program Affidavit

Part VI: Purchase Contract
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

REQUEST FOR PROPOSAL

ACCESS POINTS PURCHASE

RFP NO. 006-024

CERTIFICATION FORM

The Liberty Public School District #53 (District) will accept proposals for the purchase of Access Points as described in the attached request. Qualified organizations (Respondent) are invited to submit Two (2) bound copies marked “Copy”, one (1) unbound original marked “Original”, and one (1) flash drive in PDF format enclosed which contain the Respondent’s entire response. Each original and copies must be marked with all appropriate tabs.

PROPOSALS SHALL BE LABELED

“PROPOSAL- ACCESS POINTS PURCHASE”

AND ADDRESSED TO:

JASON BREIT, DIRECTOR OF PURCHASING
LIBERTY PUBLIC SCHOOL DISTRICT #53
801 KENT ST.
LIBERTY, MO 64068

PROPOSALS MUST BE RECEIVED BY:

2:00 PM CST, THURSDAY, MARCH 7, 2024

The Liberty Public School District reserves the right to reject any and all proposals, to waive technical defects, and to select the proposal deemed most advantageous to the District.

The undersigned certifies that he/she has the authority to bind this company in an agreement to supply the service or commodity in accordance with all terms and conditions specified herein. Please type or print the information below. Respondent is required to complete, sign and return this form with the proposal.

__________________________________________________________
Company Name

__________________________________________________________
Print Name

__________________________________________________________
Street/City/State/Zip

__________________________________________________________
Signature

__________________________________________________________
Telephone #

__________________________________________________________
Date Tax ID#

__________________________________________________________
E-Mail

__________________________________________________________
Entity Type
PART 1: INTRODUCTION

PURPOSE

The Liberty Public School District No. 53 is seeking responses to this Request for Proposals (RFP) for the purchase of Access Points. Purchase requested will replace existing access points.

INFORMATION ABOUT THE DISTRICT

Liberty Public Schools serves the residents of approximately 85 square miles in Clay County. Located just northeast of Kansas City, the school district serves more than 12,500 students.

TIMELINE FOR PROCESS

The timeline listed below is the District’s estimation of time required to complete the process. All efforts shall be made to abide by this schedule, however, it is subject to change if necessary.

- Request for Proposals Issued: Tuesday, February 6, 2024
- Vendor Questions due to District: Thursday, February 29, 2024 by 3:00 PM CST
- Proposals Due: Thursday, March 7, 2024 by 2:00 PM CST
- Potential Interviews: Scheduled if needed
- Proposed Recommendation to Board: Tuesday, March 19, 2024
- Notice of Award: Wednesday, March 20, 2024
- Target Effective Date: If the project is approved by e-rate and the District’s Chief Financial Officer, payment available mid to late July 2024.

Communication with Board members and/or other District staff in an effort to influence the outcome of the RFP selection process is prohibited and will result in rejection of the Vendor’s proposal.
PART II: SCOPE OF PURCHASE

SCOPE DETAIL

Expectations of Purchases.

A. A total of 98 internal units are needed
   a. EPiC Elementary: 29 Interior, 4 Exterior
   b. Liberty Academy: 23 Interior, 2 Exterior
   c. District Admin Center: 38 Interior
   d. Facilities Center: 8 Interior, 1 Exterior
B. A total of 7 external units are needed
C. Currently using Cisco Meraki Controllers
D. Cisco-Meraki model CW9166 or equivalent for internal
E. Cisco-Meraki model MR86 or equivalent for external
F. Internal antennas for internal models (2 per AP)
G. Wi-Fi 6E Compatible
H. Four 4:4 MU-MIMO 802.11ax, up to 7.8 Gbps tri-radio aggregate frame rate
I. 2.4 GHz, 5 GHz, and 6 Ghz radios; dual-band scanning radio; Bluetooth® Low Energy/IoT radio
J. Full-time Wi-Fi location tracking
K. PoE: 802.3at and .3bt compliant
L. Five-year licensing/support

Selected vendor must agree to billing within “E-Rate” guidelines.
PART III: REVIEW AND SELECTION PROCESS

SELECTION CRITERIA

The purchase will be awarded to the Vendor, judged by the District, submitting the best overall proposal in accordance with the specifications and all required documents. The District reserves the right to reject any and all proposals based upon its sole discretion. Any non-responsive proposals will not be considered for award.

While a significant factor, pricing will not be a dominant factor. Pricing will be particularly important when all the other evaluation criteria are relatively equal.

REVIEW PROCESS

Following the submittal deadline, the selection committee shall evaluate the proposals. The period of evaluation of the proposals may be extended. Vendors will be evaluated according to their response to the Request for Proposal.
PART IV: PROPOSAL SUBMITAL GUIDELINES

In addition to the signed Certification Form, the following information shall be included in the proposal:

A. Basic Information:
   a. Name of company
   b. The history, size and organization of the company
   c. Direct mailing address
   d. E-rate Spin Number

B. Name and title of a single point of contact for invoicing questions.

C. Name and title of single point of contact for purchase questions.

D. Summary of proposer’s qualifications and other information vendor feels is pertinent to consideration of the proposal.

E. Official pricing response for requested equipment and second price for a one-year manufacturer’s warranty with next day replacement for all of the equipment. All equipment must be new. No used equipment will be accepted and all equipment must be eligible for their manufacture warranty program.

F. References:
   a. Include contact name and email address or telephone number
   b. List of 5 districts within the last five years for which the company has provided the same or similar type of product.

G. Felony Conviction Notification Form (see PART V)

H. Federal Work Authorization Program (E-Verify) Addendum (see PART V)

I. Federal Work Authorization Program Affidavit (see PART V)

J. Purchase Contract (see PART VI)

K. Clarifications and/or objections to scope of purchases
SUBMITTING A RESPONSE

In submitting a proposal, the Respondent agrees to provide the product outlined in the proposal.

The response shall follow the outline above and be concise. Failure to follow instructions may nullify the response from consideration. To be considered for selection, respondents should clearly limit responses to the specific criteria in the order listed. No joint responses (proposals) will be accepted by the District.

The deadline for submitting the response shall be in accordance with the notice. Proposals received after this date and time will not be considered. Telephone, facsimile, electronic or electronic modification of proposals will not be considered. The District is not responsible for lateness or non-delivery by the United States Postal Service or other carrier to the District. The time and date recorded by the District shall be the official time of receipt.
PART V: FORMS

FELONY CONVICTION NOTIFICATION

The person or business entity that enters into an agreement with this school district must give advance notice to the District if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony.

The district may terminate this agreement with a person or business entity if the District determines that the person or business entity failed to give notice by the next preceding subsection, or misrepresented the conduct resulting in the conviction. The District will compensate the person or business entity for services performed before the termination of the agreement”.

By submitting this offer and signing this certificate, this bidder:

- Certifies that the owner/operator has not been convicted of a felony, except as indicated on a separate attachment to this offer, and
- Certifies that no employee who will enter school buildings or potentially have contact with school children has been convicted of any felony or a misdemeanor involving violence or sexual contact or sexual abuse. It shall be the duty of the vendor to conduct the appropriate background checks on its employees and vendor agrees to share this information with the District upon request.

Vendor Name: ____________________________________________________________

Vendor Address: _________________________________________________________

Vendor E-mail Address: ____________________________________________________

Vendor Telephone: _______________________

Authorized Company Official’s Name: (Printed) _______________________________

Signature of Company Official: _____________________________________________

Date: __________
Pursuant to Missouri Revised Statute 285.530, all business entities awarded any contract in excess of five thousand dollars ($5,000) with a Missouri public school district must, as a condition to the award of any such contract, be enrolled and participate in a federal work authorization program with respect to the employees working in connection with the contracted services being provided, or to be provided, to the District (to the extent allowed by E-Verify). In addition, the business entity must affirm the same through sworn affidavit and provision of documentation. In addition, the business entity must sign an affidavit that it does not knowingly employ any person who is an unauthorized alien in connection with the services being provided, or to be provided, to the District.

Accordingly, your company:

a) agrees to have an authorized person execute the attached “Federal Work Authorization Program Affidavit” attached hereto as Exhibit A and deliver the same to the District prior to or contemporaneously with the execution of its contract with the District;

b) affirms it is enrolled in the “E-Verify” (formerly known as “Basic Pilot”) work authorization program of the United States, and are participating in E-Verify with respect to your employees working in connection with the services being provided (to the extent allowed by E-Verify), or to be provided, by your company to the District;

c) affirms that it is not knowingly employing any person who is an unauthorized alien in connection with the services being provided, or to be provided, by your company to the District;

d) affirms you will notify the District if you cease participation in E-Verify, or if there is any action, claim or complaint made against you alleging any violation of Missouri Revised Statute 285.530, or any regulations issued thereto;

e) agrees to provide documentation of your participation in E-Verify to the District prior to or contemporaneously with the execution of its contract with the District (or at any time thereafter upon request by the District), by providing to the District an E-Verify screen print-out (or equivalent documentation) confirming your participation in E-Verify;

f) agrees to comply with any state or federal regulations or rules that may be issued subsequent to this addendum that relate to Missouri Revised Statute 285.530; and

g) agrees that any failure by your company to abide by the requirements a) through f) above will be considered a material breach of your contract with the District.

By: ________________________________ (signature)

Printed Name and Title: ________________________________

For and on behalf of: ________________________________ (company name)
FEDERAL WORK AUTHORIZATION PROGRAM AFFIDAVIT

I, ________________________, being of legal age and having been duly sworn upon my oath, state the following facts are true:

1. I am more than twenty-one years of age; and have first-hand knowledge of the matters set forth herein.

2. I am employed by __________ (hereinafter “Company”) and have authority to issue this affidavit on its behalf.

3. Company is enrolled in and participating in the United States E-Verify (formerly known as “Basic Pilot”) federal work authorization program with respect to Company’s employees working in connection with the services Company is providing to, or will provide to, the District, to the extent allowed by E-Verify.

4. Company does not knowingly employ any person who is an unauthorized alien in connection with the services the Company is providing to, or will provide to, the District.

FURTHER AFFIANT SAYETH NOT.

By: ________________________________ (individual signature)

For ________________________ (company name)

Title: _______________________

Subscribed and sworn to before me on this _____ day of ____________________, 200__.

________________________________

NOTARY PUBLIC

My commission expires:
PART VI: PURCHASE CONTRACT

Below is the formal purchase contract, which includes all governing terms and conditions, that shall be dually executed between the District and awarded Vendor upon formal award of purchase by the District Board of Education. All materials such as legal documents and contractual agreements, which the vendor wishes to include as a condition of the proposal, must also be in the returned proposal package for review by District.

PURCHASE CONTRACT
Between
LIBERTY PUBLIC SCHOOL DISTRICT #53
and
CONTRACTOR

Contract No. ________________________

THIS CONTRACT SHALL BE BINDING ON THE DISTRICT ONLY IF IT IS APPROVED BY THE BOARD OF EDUCATION AND SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE DISTRICT

This Purchase Contract ("Contract") is made by and between the Liberty Public School District #53, Liberty, MO 64068 ("LPS" or “Liberty Schools”) and CONTRACTOR ("Contractor"). The parties agree as follows:

CONTRACTOR DATA

Contractor Name: ____________________________________________

Contact Name: ______________________________________________

Address: ____________________________________________________

City, State, ZIP: ______________________________________________

Telephone: __________________________ Email: ______________________

Contractor must submit a completed “Request for Taxpayer Identification Number and Certification” (Form W-9) with this signed contract. Payment information will be reported to the Internal Revenue Services under the name and TIN or SSN, whichever is applicable, provided by Contractor. Contractor certifies under penalty of perjury that Contractor is a

___ Sole Proprietor     ___ Corporation       ___ Limited Liability Company
___ Partnership        ___ Nonprofit Corporation ___ Other (describe :______)

District Point of Contact: ______________________________________

Name of Building or Department: _________________________________

Address: _____________________________________________________

*All information in this contract is subject to public records law. Please contact the District Point of Contact listed above if you have any questions.
1. **Purpose.** This contract is for purchases other than (a) personal services or (b) architecture, engineering, or related services.

2. **Term and Termination.** This contract becomes effective on _______________ or the date on which the Contract is fully executed by both parties, whichever is later. **No party shall perform work under this Contract before the effective date.** An email notification with a copy of the fully executed contract will be sent to the Contractor email listed above upon execution. At that time, work under the contract may begin. Unless earlier terminated as provided below, this Contract shall continue through

Check if applicable:
___ As provided for in _________________ (enter RFP/ITB/QUOTES solicitation number, e.g. RFP 010-018), this Contract may be renewed for up to ______________ (e.g. four additional one-year terms) by amendment signed by both parties.

3. **Cooperative Purchasing Option.** At the discretion of the Contractor and pursuant to District policy, purchasing procedures, other public agencies may purchase the awarded goods and services from the awarded Contractor(s), under terms and conditions of this contract. Any such purchases will be between the Contractor and the participating public agency under separate contract and will not impact the Contractor’s obligations to the District. Any estimated purchase volumes listed in this Contract do not include other public agencies and the District makes no guarantee as to their participation.

4. **Detailed Description of Purchase/Statement of Work.** Contractor shall provide the items described in Exhibit A (Statement of Work).

5. **Contract Documents.** This Contract consists of these Terms and Conditions and the documents listed below in descending order of precedence. A conflict in these documents shall be resolved in the priority listed below with these Terms and Conditions taking precedence over all other documents. The Exhibits to this Contract include the following documents.

   - Exhibit A (Statement of Work)
   - Exhibit B (Felony Conviction Notification Form)
   - Exhibit C (Federal Work Authorization Program Affidavit Form)
   - Exhibit D (Federal Work Authorization Program (“E-Verify) Addendum Form)

6. **Maximum Total Payment; Invoicing.** The maximum total payment under this Contract is $___________________; This is a not-to-exceed amount, and the District will not pay more than this amount unless specifically agreed to in an amendment executed by the parties. Contractor shall invoice District, and District shall pay Contractor as described in Exhibit A. In all cases, District reserves the right to withhold payments to Contractor for amounts reasonable and sufficient to (a) cover District’s costs in processing invoices more than 60 days late and (b) protect the District from any loss, damage, or claim which may result from Contractor’s failure to perform in accordance with the terms of the Contract or failure to make proper payment to suppliers or subcontractors.
7. **Other Payment Issues.**

a. **Method of Payment:** Unless otherwise specified in Exhibit A, District shall pay Contractor net 30 days upon invoice approval and work acceptance.

b. **Payment on Early Termination:** Upon termination pursuant to Section 15 (Early Termination), District shall pay Contractor as follows:

   i. If District terminates this Contract for its convenience under Section 15 (a) or 15 (b), then District must pay Contractor for work performed before the termination date if and only if Contractor performed in accordance with this Contract. District shall not be liable for any direct, indirect, or consequential damages. Termination by District shall not constitute a waiver of any other claim District may have against Contractor.

   ii. If Contractor terminates this Contract under Section 15 (c) or 15 (d) due to Contractor’s breach, then District must pay Contractor for work performed before the termination date if and only if Contractor performed in accordance with this Contract.

   iii. If District terminates this Contract under Sections 15 (c) or 15 (d) due to Contractor’s breach, then District must pay Contractor for work performed before the termination date less any setoff to which District is entitled and if and only if Contractor performed such work in accordance with this Contract.

c. **Non-Appropriation; Adequate Funding:** District is prohibited from contracting for purchases for which it has not received appropriated funds. If payment for work under this Contract extends into District’s next fiscal year, District’s obligation to pay for such work shall be subject to approval for future School Board appropriations to fund this Contract. Moreover, continuation of this Contract at specified levels is specifically conditioned on adequate funding under the District’s budget adopted in June of each year. District reserves the right to adjust the level of purchases provided for in this Contract in accordance with the funding levels adopted by its Board of Education.

8. **Cost Adjustments.** Both parties agree that contracted prices shall be fixed for the first 12 months of this Contract. Contractor must submit to District any proposed cost adjustments at least 60 days before the proposed effective date of such increases with a detailed explanation for each adjustment. District reserves the right to reject any changes to this Contract it deems unacceptable.

9. **Independent Contractor Status:** By its signature on this contract, Contractor certifies that the purchase or purchases to be performed under this Contract are those of an independent contractor. And that Contractor is solely responsible for the work performed under this Contract. Contractor represents and warrants that Contractor, its subcontractors, employees, and agents are not “officers, agents, or employees” of the District.

10. **Subcontracts and Assignment.** Contractor shall not subcontract, assign, delegate, or transfer any of its duties, rights, or interests under this Contract without the prior written consent of District. District may withhold such consent for any or no reason. If District consents to an assignment or subcontract, then in addition to any other provisions of this Contract, Contractor shall require any permitted subcontractor to be bound by all the terms and conditions of this Contract that would otherwise bind Contractor. The parties agree that any such subcontracts shall
be construed as matters solely between Contractor and its subcontractor and shall not have any binding effect on District.

11. **Successors in Interest.** This Contract shall bind and insure to the benefit of the parties, their successors, and approved assigns, if any.

12. **No Third Party Beneficiaries.** District and Contractor are the only parties to this Contract and are the only parties entitled to enforce its terms. Nothing in this Contract gives or provides any benefit or right, directly or indirectly, to third parties unless they are individually identified by name in this Contract and expressly described as intended beneficiaries of this Contract.

13. **Other Contractors.** If this Contract is for “purchases” and not “purchases requirements” (see Section 1 (Purpose)) District may enter into other contracts for additional or related work, and Contractor shall fully cooperate and coordinate its performance under the Contract with those other contractors and with relevant District employees. Contractor shall not commit or permit any act that will interfere with the performance of work by any other contractor or by District employees.

14. **Nonperformance; Substituted Purchases.** As used in this Contract, “failure to perform” means failure (for whatever reason) to deliver the purchases as specified and/or scheduled in this Contract. If Contractor fails to perform under this Contract and does not cure that failure within seven days’ written notice from District, then District has the right to complete the purchases itself, to obtain the purchases from other sources, or to a combination thereof as necessary to accomplish the purpose of this Contract. Both parties agree that Contractor shall bear any reasonable cost difference for these substituted purchases.

15. **Early Termination.** This Contract may be terminated as follows unless specified herein:
   a. **Mutual:** District and Contractor may terminate this Contract at any time by their written agreement.
   b. **District’s Sole Discretion:** District in its sole discretion may terminate this Contract for any reason on 30 days’ written notice to Contractor.
   c. **Breach:** Either party may terminate this Contract in the event of a breach by the other party. To be effective, the party seeking termination must give to the other party written notice of the breach and its intent to terminate. If the breaching party does not entirely cure the breach within 15 days of the date of the notice, then the non-breaching party may terminate this Contract at any time thereafter by giving a written notice of termination.
   d. **Contractor Licensing, etc.:** Notwithstanding Section 15 (c), District may terminate this Contract immediately by written notice to Contractor upon denial, suspension, revocation, or non-renewal of any license, permit, or certificate that Contractor must hold to provide purchases under this Contract.
   e. **Furlough:** District reserves the right to terminate or otherwise suspend this Contract if District’s Board of Education determines that funding is insufficient to remain fully open and calls for a District-wide furlough or similar temporary District reduction in operations. Any temporary closure shall not affect amounts due Contractors under the Contract, subject to a pro-rated adjustment for reduction in purchases or need for goods during the furlough.

16. **Remedies.** In case of Contractor breach and in addition to the provisions of Section 13 and 14 of this Contract, the parties agree that District is entitled to any other available legal and equitable remedies. In case of District breach,
the parties agree that Contractor’s remedy is limited to Contract termination and receipt of Contract payments to which Contractor is entitled.

17. **Hazardous Materials.** Contractor shall notify District before using any products containing hazardous materials to which District employees, students, or the general public may be exposed. Upon District request, Contractor must immediately provide Material Safety Data Sheets to District for all Materials subject to this provision.

18. **Errors.** Contractor shall perform any additional work necessary to correct Contractor errors in the purchases it performs. Under this Contract and shall do so without undue delays or additional cost to District.

19. **Access to Records; Contractor Financial Records.** Contractor agrees that District and its authorized representatives are entitled to review all Contractor books, documents, papers, plans, and records, electronic or otherwise (“Records”), directly pertinent to this Contract for the purpose of making audit, examination, excerpts, and transcripts. Contractor shall maintain all Records, fiscal and otherwise, directly relating to this Contract in accordance with generally accepted accounting principles so as to document clearly Contractor’s performance. Following final payment and termination of this Contract, Contractor shall retain and keep accessible all Records for a minimum of three years, or such longer period as may be required by law, or until the conclusion of any audit, controversy, or litigation arising out of or related to this Contract, whichever date is later.

20. **Ownership of Work Products.** Contractor agrees that all work product created or developed for District by Contractor pursuant to this Contract are intended as “work made for hire” and shall be the exclusive property of the District. If any such work product contains Contractor’s intellectual property that is or could be protected by federal copyright, patent, or trademark laws, Contractor hereby grants District a perpetual, royalty-free, fully-paid, non-exclusive, and irrevocable license to copy, reproduce, deliver, publish, perform, dispose of, and use or re-use, in whole or in part, and to authorize others to do so, all such work product. District claims no right to any pre-existing work product of Contractor provided to District by the Contractor in the performance of this Contract, except to copy, use, or re-use any such work product for District use only.

21. **Work performed on District Property.** Contractor shall comply with the following:

   a. **Identification:** When performing work on District property, Contractor shall be in appropriate work attire (or uniform, if applicable) at all times. If Contractor does not have a specific uniform, then Contractor shall provide identification tags and/or any other mechanism the District in its sole discretion determines is required to easily identify Contractor.

   b. **Sign-In Required:** As required by schools and other District locations, each day Contractor’s employee are present on District property, those employees must sign into the location’s main office to receive an in-school identification/visitors tag. Contractor’s employees must display this tag on their person at all times while on District property.

   c. **No Smoking:** All District properties are tobacco-free zones; Contractor is prohibited from using any tobacco product on District property.

   d. **No Drugs:** All District properties are drug-free zones as enforced by law enforcement.

   e. **No Weapons or Firearms:** Except as provided by statute and District policy, all District properties are weapons and firearms-free zones; Contractor is prohibited from possessing on its persons or in its vehicles any weapons or firearms while on District property.
22. **Security.** Any disclosure or removal of any District matter or property by Contractor shall be cause for immediate termination of this Contract. Contractor shall bear sole responsibility for any liability including, but not limited to attorney fees, resulting from any action or suit brought against District because of Contractor’s willful or negligent release of information, documents, or property contained in or on District property.

23. **Employee Removal.** At District’s request, Contractor shall immediately remove any Contractor employee from all District properties in cases where the District in its sole discretion determines that removal of that employee is in the District’s best interests.

24. **Media Contacts.** Contractor shall issue no news release, press release, or other statement to members of the news media or any other publication regarding this Contract or the Purchases provided hereunder within one (1) year of Purchase completion without District’s prior written authorization. Contractor shall not post or publish any textual or visual representations of the Purchases without approval of District.

30. **Compliance with Applicable Law.** Contractor shall comply with all federal, state, and local laws applicable to public contracts and the work done under this Contract, and with all regulations and administrative rules established pursuant to those laws.

31. **Indemnification.** Contractor shall defend and indemnify District, its officers, directors, employees, and agents from and against all liabilities, losses, expenses, claims, actions, or judgments (including attorney fees) recovered or made against District for any damage, injury, or death to persons or damage to property caused by the negligent or intentional acts or omissions of Contractor, its officers, employees, agents, or subcontractors related to Contractor’s performance under this Contract. District must promptly notify Contractor in writing of any such claim or demand to indemnify and shall cooperate with Contractor in a reasonable manner to defend such claim.

32. **Insurance.** At all times while providing services under this Contract, Contractor shall maintain in force at Contractor’s expense the following insurance coverage(s), as applicable:
   
a. **Workers’ Compensation.** As required by Chapter 287 of the Revised Statutes of Missouri, subject employers shall provide workers’ compensation coverage in accordance with this law. Contractors shall submit a certificate of insurance to District showing proof of coverage.

b. **Professional Liability/Errors & Omissions (E&O).** If Contractor is providing services that require a state license (including, but not limited to, accounting, architectural, auditing, legal, and medical), then Contractor shall maintain professional liability/E&O insurance coverage of at least 3,000,000 for each claimant, and at least $3,000,000 coverage for each incident or occurrence.

c. **General Liability.** Contractor shall provide general liability insurance coverage to sufficiently cover events adverse to the objectives of this Contract. Contractor shall maintain general liability insurance coverage of at least $1,000,000 for each claimant and $3,000,000 for each incident, or occurrence.

d. **Motor Vehicle Liability.** If Contractor is providing services that require Contractor to transport District personnel, students, or property, then in addition to any legally required insurance coverage, Contractor shall maintain motor vehicle liability insurance of at least $1,000,000 for each claimant, and $3,000,000 for each incident, or occurrence.

e. **Other Insurance.** District reserves the right to require other insurance (e.g. Builder’s All – Risk Insurance for construction services) as may be reasonably prudent under this Contract.
f. **Additional Requirements.** All insurance coverage shall be provided by an insurance company having an A.M. Best rating of at least A- and licensed to do business in Missouri. Contractor alone is responsible for paying all deductibles and retentions. Contractor’s coverage shall be primary in the event of loss.

g. **Certificate of Insurance.** Upon District request, Contractor shall furnish to District a current certificate of insurance for each of the above coverages within 48 hours of District request. Each certificate must state the relevant deductible or retention level. For general liability coverage, the certificate must state that District, its agents, officers, and employees are additional insureds with respect to Contractor’s services provided under this Contract. The certificate must specify an additional insured endorsement, and Contractor shall attach a copy of the endorsement to the certificate. If requested by District, Contractor shall also provide complete copies of insurance policies to District.

### 33. Waiver; Severability

Waiver of any default or breach under this Contract by District does not constitute a waiver of any subsequent default or a modification of any other provisions of this Contract. If any term or provision of this Contract is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular term or provision held invalid.

### 34. Non-discrimination Clause

Both parties agree that no person shall be subject to unlawful discrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service in programs, activities, services, benefits, or employment in connection with this Contract. The parties further agree not to discriminate in their employment or personnel policies.

### 35. Confidentiality

Contractor agrees that all knowledge and information that it may receive from the Liberty Public School District or its employees, agents or consultants or by virtue of the performance of purchases under and pursuant to this agreement including but not limited to information concerning the students and employees of LPS shall for all time and for all purposes be regarded by Contractor as confidential and held by Contractor in confidence and shall be solely for the benefit and use of LPS and shall not be used by Contractor or directly or indirectly disclosed by Contractor to any person or entity whatsoever excepting LPS or with the written permission of LPS or when required by law.

### 36. Controlling Law; Venue

The parties agree that Missouri law will govern any dispute related to this Contract and to conduct any litigation arising out of this Contract in courts located in Clay County, Missouri.

### 37. Amendments; Renewal

Any amendments, consents to or waivers of the terms of this Contract must be in writing and signed by both parties. The parties may renew this Contract by their signed, written instrument.

### 38. Counterparts

The parties may execute this Contract in counterparts, each of which constitutes an original and all of which comprise one and the same Contract. Counterparts may be delivered by electronic means.

### 39. Entire Agreement

When signed by both parties, this Contract (and any attached exhibits) is their final and entire agreement. As their final and entire expression, this Contract supersedes all prior and contemporaneous oral or written communications between the parties, their agents, and representatives. There are no representations, promises, terms, conditions, or obligations other than those contained herein.
40. **Notices.** All notices or demands delivered upon depositing the notice or demand in the United States mail, certified or registered, postage prepaid, addressed to the respective party at the addresses herein.

**PAYMENT METHOD:** The District preferred method of payment is by check. Electronic payment is not available at this time. The district will issue an official purchase order once the Contract has been executed. All invoices should state the applicable purchase order number in order to expedite payment.

I have read this contract and its attached exhibits, if any. I certify that I have the authority to sign and enter into this contract on behalf of the party I represent and agree to be bound by its terms.

**CONTRACTOR**

**DISTRICT**

LIBERTY PUBLIC SCHOOL DISTRICT
8 VICTORY LANE
LIBERTY, MO 64068

______________________________
Signature

______________________________
Contractor Printed Name and Title

______________________________
Date

______________________________
Steve Anderson
Chief Operations Officer

______________________________
Date