



Liberty Public Schools Benefits Overview

In addition to a competitive salary, our district offers numerous benefits to employees who regularly work 30+ hours a week.

***100%
employer
paid
individual
premiums**

**Over \$8,270
annual value**

**District
wellness
program**



Choose from
5 health plans including
2 options with
100% employer-paid
employee premiums



Choose from
(2) dental plans:
base* or buy-up



Choose from
(2) vision plans:
base* or buy-up



Life insurance*
Accidental death &
dismemberment*
Short term disability*
Long term disability*

Additional Benefits

Voluntary Benefits

- Accident insurance
- Critical illness insurance
- Hospital indemnity insurance
- Identity theft protection
- Flexible spending account for unreimbursed medical
- Flexible spending account for dependent care
- Supplemental life insurance
- Dependent life insurance

COMPLIMENTARY

Access to District
Fitness Centers

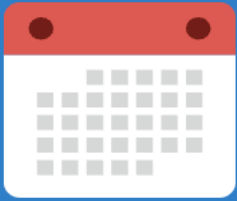


CONFIDENTIAL


Employee Assistance Program (EAP)

EAP is available to all employees and includes some free in person or virtual counseling sessions.

24/7



Time Away



Paid Time Off



Paid Holidays



Vacation*



Worker's Comp



Bereavement



Jury Duty



- ✓ Maternity and Paternity Leave
- ✓ Family Medical Leave*
- ✓ Family Care Leave
- ✓ ADA Leave and Accommodation
- ✓ Military Leave



***Not all full-time employees are eligible for this benefit**



Public School Retirement System (PSRS) Public Education Employee Retirement System (PEERS)

Contributions are based on gross wages plus the district cost of health, dental, and vision insurance for the employee. The employee's contribution is withheld on a pretax basis. PSRS and PEERS are defined benefit plans providing retirement, disability, and death benefits to members. Members are vested after five years of service.



Visit
www.psr-peers.org

403(b) and 457(b) Plans

Employees can defer a portion of their salary into 403(b) and/or 457(b) supplemental retirement plans. Contributions can be made pre-tax only, after-tax Roth only, or a combination of both. Diversified investment options are available.



Want to find out more?

View our complete
Benefits Guide

Visit Inside HR
www.lps53.org/InsideHR

Contact our Benefits Team
(816) 736-5300
benefits@lps53.org

